

## Trustee Information for Together Co AGM 2020

Together Co can have up to twelve Trustees appointed to the Board, there are currently six.

At each AGM 50% of the Board have to stand down; these will be the Trustees who have served the longest terms of office.

The following Trustees will be retiring by rotation and are seeking to be re-elected to the Board:

### Clare Hughes



Clare managed student pastoral support services at Brighton University.

She has considerable experience of working with young people with additional needs as a teacher and a manager both in the School and post compulsory sector and was the Chair of Governor at a local Special School for a number of years. Clare has post graduate qualifications in Inclusive Practice and in Education Management.

As an Impetus and now Together Co Trustee, Clare has represented the Board as an active member of the Personnel Sub-Committee, working on updating the HR policies and procedures that underpin this vital role, and by acting as a member of several recruitment panels.

Clare, though originally from Cheshire, has lived in Brighton for over 30 years and has two grown-up children who went to schools in the City. She is an avid book reader, music listener and gallery visitor but her greatest enjoyment comes from being with her two small granddaughters.

### Alison French



Alison has lived in Brighton since the mid-1980s but spent her thirty-year career as a civil servant based in London.

She worked for several government departments, including Customs, the Cabinet Office, HM Revenue & Customs (HMRC), the Ministry of Defence and the Department for Business, Innovation and Skills, in a range of different jobs.

The later years of her career took her into HR and change management. She was HR Director for Customs and the Inland Revenue during their merger to create HMRC; and Director, Civilian Personnel in the Ministry of Defence before she took early retirement in August 2011.

Since then, she has become more involved in the local community and joined Together Co (then known as Impetus) as a trustee in December 2011. She has provided support on HR issues for Together Co since then, including drafting employment-related policies, recruitment interviewing and writing a staff handbook.

She is married with two grown-up daughters and enjoys reading, yoga and learning Spanish as well as volunteering for Samaritans.

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### Natalie Orringe



Natalie has worked in PR and marketing for over 18 years and alongside being a volunteer Trustee for TogetherCo is Head of Communications for the Institute of Development Studies.

During her career, Natalie has worked with organisations within the public, charity and corporate sectors specialising in campaigning, reputation management and content strategies. This has included working for charities including Age UK, The UK Community

Foundation network and in the careers and skills space for organisations including Barclays LifeSkills and The Careers and Enterprise Company.

Natalie lives in Brighton and is passionate about supporting the local community, becoming a TogetherCo trustee in April 2016.

### Rob Johnston



Rob works at American Express as a Finance Manager skilled in planning and forecasting, contract accounting interpretation, business analysis and risk assessment. Rob has worked across the Consumer and Merchant areas of the company, which has brought him vast experience of working across geographies whilst collaborating at all different levels of the company. Prior to becoming a Trustee, Rob volunteered at Impetus for four years via the Neighbourhood Care Scheme – an experience that grew his passion for supporting the local community via the voluntary sector.

Rob is originally from Weymouth and has lived in the Brighton area for 13 years and currently lives in Hove with his wife and two young sons.